Introduction

On behalf of the Chorus Foundation (the Foundation), Mott Philanthropic is accepting applications that describe organizations and projects that advance a just transition to a regenerative economy in the United States. Prior to submitting an application, please review the Foundation's website and the frequently-asked questions (FAQ) about the Foundation's grant-making process.

Below is information about the Foundation, the review process, and funding requirements. We recommend reviewing and collecting all the necessary information to complete this form before beginning. We also ask that you track the total amount of time it takes you to complete this application

Foundation Mission and Values

The Chorus Foundation works for a just transition to a regenerative economy in the United States. The Foundation supports communities on the front lines of the old, extractive economy to build new bases of political, economic, and cultural power for systemic change.

We envision an economy in which everyone can find meaningful work; an environment in which everyone has access to clean air, clean water, and a stable climate; and a democracy in which everyone has a say.

We believe that:

- The climate crisis is embedded in a larger ecological crisis, which is in turn inextricably linked to parallel crises within our political and economic systems. Communities of color and working class communities are on the front lines of these crises, and they are already experiencing disproportionate impacts.
- To respond to these crises, we must reclaim our democracy and move from the extractive economy to an economy that is restorative of people, place, and planet. The economic alternatives we require are already possible, but they are unsung and under-resourced.
- As an essential step in this process, we must eliminate the fossil fuel industry's undue influence on our democracy, and accelerate the end of the extraction, export, and use of fossil fuels. This particular transition is inevitable, but we will have to work hard to ensure that it is both timely and just.
- We will not be able to address the climate crisis without a broad-based social movement that demands deep systemic change. We have been inspired by the work happening in local communities across the country, and we believe that their leadership is essential to the collective future that we all want to see.

Funding Requirements

Grants are paid in annual installments. For two-year grants, the second grant payment will be paid following the review of an interim report on the first year of activities that demonstrates satisfactory progress on the goals stated in the proposal, continued overall fiscal and organizational health, and continuity of leadership.

All organizations will be required to submit a final report within one month after the end of the

grant.

For all reports, your organization is required to complete both a narrative email that will be distributed to all other Chorus Foundation grantees and an online report submitted through this grant system.

In addition to these reports, site visits with Foundation trustees and Mott Philanthropic staff may also be requested. If the Foundation is funding an event, such as a meeting or conference, please ensure that Cuong Hoang is aware of the event dates, should a representative of the Foundation wish to attend.

Questions and Additional Information

- If you have any questions about the content of your proposal, please contact Cuong P. Hoang, director of programs at Mott Philanthropic, at cphoang@mottphilanthropic.com.
- If you have any questions regarding this online application process, please contact Mott Philanthropic's Grants Manager Paula Lentoni.
- The Foundation reviews proposals on a rolling basis.
- You do not need to send a hard copy of this application via postal mail.
- Once submitted, your proposal may take up to one month to be reviewed. If you require a grant payment on a faster timeline, please contact Cuong and we will make every effort to process a grant check as quickly as possible.

Suggestions for a Successful Application Submission

- The software developers recommend that you avoid using Google Chrome to complete your online application.
- To return to your in-progress application at a later time and to avoid creating another application form, please use the link to the Home Page to access your organization's main online account (not the grant link) included here and in the email with this invitation.
- Complete the Goals, Objectives, Projected Outcomes, and Evaluation Methods sections of the application in a Word document and then copy/paste them into the application form.
- If you leave out required application information, the system will not allow you to submit without completing the missing section(s). You must then select "Update" and then "Submit" to finish the submission process.
- Confirm application submission by looking on your login page for a "Thank You" notification at the top of the page and/or a listing of the completed application in the "Submitted Application" section at the bottom of the page.

Instructions

Below is a list of required documents necessary to complete your submission. Please refer to the table on the Attachments page for required file formats and uploading instructions.

Please be advised that in addition to the attachments, you will need to complete a few questions about your organization and funding request within this online application.

Required Attachments

1. Narrative:

Please upload a narrative as a Word or PDF document. You may respond to the specific questions below, or you may submit a previously approved narrative, which has been reviewed by staff, or a proposal you drafted for another Foundation. Below is suggested content for your narrative.

Organizational Background

- Briefly describe your organization's history, noting key accomplishments.
- Summarize your theory of change. Please highlight how this theory of change relates to the Foundation's mission and values, particularly how your organization is building a new base of political, economic, or cultural power for systemic change and a just transition.
- Provide an overview of your organization's major programs.
- Describe your organization's current strategic plan.
- State your organization's major goals for the next 3-5 years.

2. Most Recently Completed 990:

Please upload the organization's most recently completed 990.

3. Audited Financial Statement*, CPA Review, or Alternative Financial Documents:

- A. Most recently completed Audited Financial Statement*, OR
- **B.** Most recently completed CPA Review, **OR**
- C. Statement of Financial Position AND Statement of Financial Activities (defined below)
- *Including the Management and Internal Controls Letter, Notes Disclosure, and Required Communication to those Charged with Governance
- Statement of Financial Position (aka Balance Sheet) for your most recently ended fiscal year: The Statement of Financial Position, also known as a Balance Sheet, shows what the organization owns its assets; what the organization owes its liabilities; and the difference between its assets and liabilities its net assets or net worth.
- Statement of Financial Activities (aka P&L Statement) for your most recently ended fiscal year:

The Statement of Financial Activities serves the same role as a profit-and-loss statement. This

statement categorizes all income and expenses, showing net surplus or net deficit. Please include a corresponding column for the organization's budget for the year.

Please note: To be eligible for funding, all grantees receiving \$50,000 or more in cumulative funding from the Chorus Foundation in any one calendar year will be required to submit an Audited Financial Statement or CPA review covering the most recently completed fiscal year if:

A. The grantee's annual revenues are between \$250,000 and \$499,999, in which case either a CPA Review or Audited Financial Statement is required); **OR**

B. The grantee's annual revenues are above \$500,000, in which case an Audited Financial Statement is required.

If upon award the grantee does not have the applicable CPA Review or Audited Financial Statement, this will be required by the end of the grant term.

Please also note that organizations receiving multi-year funding will need to submit an updated CPA Review or Audited Financial Statement, as applicable, for each year of the grant term. If you have questions about these requirements, please contact the director of programs, Cuong Hoang.

4. Grantee Photographs:

Please upload at least **two and up to five photographs** (JPEG or PNG) demonstrating your organization's work in action.

These photos should be at least 500 to 700 pixels wide. One of the photos will be uploaded by Foundation staff to your organization's grantee page on the Chorus Foundation website

Please list the person or organization who should be credited for the photos you are uploading.

If multiple people should be credited, please include each person's name, with the applicable photo file title in parentheses after their name.

For example: Taylor Smith (Action.jpeg), Alex Martinez (Hike.png).

By checking this box, I understand that by uploading these photos as part of this application, I am giving the Chorus Foundation permission to use them on its website free of charge.

I am authorized by my organization to submit these photographs.

My name and business title are listed below.

Grant Application

Please track the amount of time it takes to complete this application. You will be asked to provide this information at the end of the application.

1. Basic Information

Some of the information in this application may pre-populate from a previous grant application. Please review and update, if necessary.

Tax Identification Number

Are you using a Fiscal Sponsor?

If your organization/project is not a 501(c)(3) tax exempt non-profit organization, but is being sponsored by a 501(c)(3) tax exempt non-profit organization, please **STOP!** Please contact Mott Philanthropic's grants manager, Paula Lentoni to obtain access to a new application. We cannot accept general operating application for organizations using a fiscal sponsor.

Legal Name of Organization

As it appears on the 501(c)(3) determination letter

Organization's Name

Please enter your organization's name (if different from your Legal Name).

Organization's Acronym

Please enter any acronym or abbreviation used for your organization.

Organization's Mailing Address

Please do not use abbreviations.

City

State

Zip Code

Web Address

(ex. www.myorganization.org)

Year Organization was Founded

Please indicate if your organization has an Audited Financial Statement, CPA Review, or neither of these statements.

Audited Financial Statement Details

2. Name and Title of Organization's Director Title First Name Last Name Suffix **Professional Title** E-mail Address Office Phone Enter numbers with dashes (ex. 555-222-1111). Ext. 3. Name and Title of Main Contact for Proposal Same as Organization Primary Contact Please check here if the main contact is the same as the organization's primary contact. Title First Name Last Name **Suffix Professional Title** E-mail Address Office Phone 4. Additional Staff Contact (Optional) Secondary staff member responsible for this proposal. Title First Name Last Name **Suffix Professional Title** E-mail Address Office Phone

5. Organization Mission and Principles

Has your organization's mission changed in the last 12 months?

Mission

250 words or less.

If you have previously responded to this prompt in a prior application, you will find your

Has your organization officially adopted or endorsed the Jemez Principles for Democratic Organizing?

If you answered "Yes," please explain when and why your organization adopted or endorsed the Jemez Principles and how the principles are integrated into your organization.

If you answered "No," please explain why not, and share how your organization integrates these principles and involves community members in its work and decision making, even though you may not have formally adopted or endorsed the principles.

6. Leadership, Staff, Volunteers, and Board

Is your organization's executive director a person of color?

Does your executive director identify as Hispanic or Latino?

What is your executive director's race?

You may select up to two choices.

If you selected "other race," please elaborate in the space below.

Please characterize your organization's staff by the following qualities.

Total Number of Full-Time Staff

If you have no full-time staff, please enter 0.

Total Number of Part-Time Staff

If you have no part-time staff, please enter 0.

Total Number of Volunteers

If you have no volunteers, please enter 0.

Please characterize your organization's board by the following qualities.

Total Number of Board Members

If you have no board members, please enter 0.

7. People Served by Organization

Are at least 50% of the people your organization serves people of color?

What is the background of the population your organization serves?

You may include race, ethnicity, income, education, geographic location, LGBTQ, or any additional defining characteristics of the population that you think are important to note.

8. Organization's Budget Information

Please use actuals for past fiscal years' budgets.

Please provide information about your organization's budget for

A. Your most recently completed fiscal year,

B. Your current fiscal year, and

C. Your upcoming fiscal year (projected), if applying for two years of support.

Fiscal Year End Date

Enter the date on which your organization's current fiscal year ends.

Organization's Budget for Fiscal Year 2018

Organization's Budget for Fiscal Year 2019

Organization's Budget for Fiscal Year 2020

Please enter 0, if this information is unavailable.

Organization's Top 5 Funders

Please list the names and contributions of the organization's top 5 funders for the most recently completed fiscal year.

(ex. 1. ABC Foundation, \$55,000)

The Chorus Foundation has made long-term commitments to four communities in the United States: Alaska; Buffalo, New York; Eastern Kentucky; and Richmond, California.

Please select any of the communities your organization works with and elaborate below.

If you are working with one or multiple of the communities mentioned, please detail the nature of this involvement and elaborate on the partnerships in each community.

Length of Grant

Please indicate the number of months related to this request.

Grant Start Date

Please provide the date you would like this grant to begin.

Grant End Date

Please note: A final report will be due within one month after the end of the grant term.

Year 1 - Grant Request Amount

Year 2 - Grant Request Amount

(If applicable)

Total Amount of Grant Request

Project Title

General Operations

Organization Goals, Objectives, and Projected Outcomes

Goals, Objectives, Projected Outcomes & Evaluation

Please list the goals, objectives, projected outcomes, and evaluation methods for the grant period.

Please identify a minimum of two and no more than five overarching goals for your work during the grant period. We ask that at least one of these goals be focused on some aspect of organizational development.

Objectives are defined as the efforts and actions taken to achieve the stated goal. Please be as specific as possible.

For each **projected outcome** please describe:

- interim indicator(s) (for two-year funding only) that you expect one year into the grant that point to its potential success;
- final indicator(s) you expect at the completion of the grant period; and
- other indicators you are seeking beyond the grant period.

Please describe the **evaluation method(s)** used to determine the success of the goals.

Goal One

Objective(s) for Goal One Projected Outcome(s) for Goal One Evaluation Method(s) for Goal One

Goal Two

Objective(s) for Goal Two Projected Outcome(s) for Goal Two Evaluation Method(s) for Goal Two

Goal Three

If applicable.

Objective(s) for Goal Three Projected Outcome(s) for Goal Three Evaluation Method(s) for Goal Three

Goal Four

If applicable.

Objective(s) for Goal Four

Projected Outcome(s) for Goal Four

Evaluation Method(s) for Goal Four

Goal Five

If applicable.

Objective(s) for Goal Five

Projected Outcome(s) for Goal Five

Evaluation Method(s) for Goal Five

In our continued efforts to streamline our application process, please respond to the questions below.

How long did it take you to complete this application?

(5.5= 5 hours, 30 minutes)

Feedback

If you would like to provide any feedback regarding the application please use the space below.